

Cultural Competency Training for Health Facilities

Update - Training Requirement and Review Postponement, Draft Regulation Changes

As of Feb. 6, 2024, submissions of new Cultural Competency Training (CCT) courses for Nevada state-licensed health facilities are not being accepted or reviewed. Licensed health facilities must continue to train staff in accordance with the non-discrimination requirements ([NRS 449.101 – NRS 449.104](#)) using an approved training course; for facilities that did not previously have a training approved, a list of approved third-party trainings can be found below. Since these statutes do not require training to be repeated, once an individual health facility staff member receives the training from an approved program, it results in compliance with these laws and does not need to be repeated under [currently enforced regulations](#). Facility inspectors will continue to check employee files for proof of CCT and complaints will continue to be investigated where noncompliance with these laws is alleged.

CCT regulation changes — [Assembly Bill 267](#), passed in 2023, requires changes to the regulations governing CCT requirements with the following goals:

- Ensure efficient approval of CCT courses.
- Reduce burden on health care facilities by generating CCT regulations with revised standards described in AB 267.
- Align requirements for review, approval, or rejection of CCT course submissions within 10 days of receipt, in accordance with AB 267.
- Eliminate the requirement for health facilities to report the specific CCT course the facility will use to educate its employees.
- Retain the necessity for inclusion of the statutory topics identified in NRS 449.103.
- Reduce burdens on facilities by establishing new timing from initial employment to receipt of CCT.
- Establish periodicity and a minimum number of hours of CCT that has some alignment with professional licensure board requirements established in AB 267.

These proposed regulation changes have been drafted and received input via the small-business impact questionnaire and public workshop processes; drafts of the regulation changes can be found under [R004-24 on the Nevada Legislature's website](#). The next step is for the regulations to be considered by the State Board of Health, tentatively at its June 7, 2024 meeting, where there will be an opportunity for public input. The process followed and the corresponding regulation drafts can be viewed on the [Health Facility Regulation Development Processes web page](#).